

What We Need To Do

Don't assume all youth you work with are heterosexual

Use gender-neutral language

Hang signs of support in your office space

Ask questions of knowledgeable people about issues

Address negative attitudes at work and off the job

Refer your clients to other professionals when appropriate

Be aware of your own attitudes and biases, and leave them at the door

Know the national, state, and community resources

Offer support, empathy, warmth, consideration to all youth

Appreciate diversity

Advocate consistently on behalf of your LGBTQ clients and friends

Be a model of more inclusive attitudes for others

Break the silence

Strive to be a trustworthy place for LGBTQ youth to be true to themselves